

8 GREAT QUESTIONS TO HELP YOUR TEAM IMPROVE RESULTS

TEAMS THAT DEBRIEF OUTPERFORM OTHERS BY 20-25%

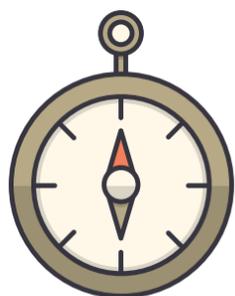
In today's organizations, **teams are key** to getting things done. Research says that many teams have **room for improvement**. How can you use powerful questions to help your teams get better results?

Debriefs are focused conversations about recent experiences & progress. Great questions help you focus and drive benefit from a debrief discussion.

Great teams get their best work when they work toward a **common purpose**, have great **meetings**, **communicate** well and hold themselves **accountable**.

CHOOSE ONE OF THESE QUESTIONS TO JUMPSTART YOUR TEAM

Share the question ahead of the meeting, so everyone can come prepared to contribute



PURPOSE QUESTIONS

1. What can only this team do for our organization? How would you summarize our purpose in 2-3 sentences?
2. What is our top priority for the next 3 months?



MEETINGS QUESTIONS

3. Which of our meeting habits are contributing most to our productivity & results? (think agendas, time use, timing, pre-meeting communication, follow-up notes)
4. Which of our meeting habits are slowing us down? What can we do differently?



ACCOUNTABILITY QUESTIONS

5. How do we document and share goals, action steps & responsibilities? Do things fall through the cracks? If so, what can we do differently to prevent this in future?
6. How do we check in on progress for this team? Is this frequency & method working for us? If so – YAY! If not, what ideas do we have for changing our approach?



COMMUNICATION HABIT QUESTIONS

7. On a scale of 1-10, how well do we listen? Do we welcome & include different perspectives on this team? What actions will move us closer to a 10?
8. Have each person identify: One thing I will do more of & one thing I will do less of to improve communications on this team. Share actions & check in often to help build habits.